

To All Festo Corporation Suppliers
March 7th, 2022

**MEMORANDUM
RUSSIA -UKRAINE CRISIS**

Dear Festo Corporation Supplier,

Regarding the developments in Europe involving the invasion of Ukraine by Russia, and the resulting Executive Orders issued by the office of the President of the United States of America, Festo Corporation hereby requests assurance that your operations do not involve importing, either directly or indirectly, from the Donetsk People's Republic (DNR) or Luhansk People's Republic (LNR) regions of Ukraine (the "Covered Regions"), that your company does not manufacture products for Festo Corporation in the Covered Regions, and that your company is in compliance with all global sanctions related to the Russia/Ukraine crisis.

Additional sanctions related to the designation of sanctioned banks, individuals, entities, and related activities have also been imposed by the US, the EU and other countries. Festo's suppliers and sub-suppliers must comply and remain in compliance with all of these sanctions.

Please immediately confirm that you and your suppliers (and sub-suppliers) have no materials or manufacturing in the Covered Regions. Please also immediately flow down the request to your complete supply chain and get assurances that your suppliers (and their suppliers) are also in compliance with the Executive Order and all global sanctions related to the Russia/Ukraine crisis.

If we do not receive a response, we will assume that your company does not import, directly or indirectly, from the Covered Regions, does not manufacture in the Covered Regions, and is in full compliance with the aforementioned Executive Order and other sanctions imposed by the US, the EU and other countries.

Please send all responses and other inquiries to suppliercommunication.us@festo.com.

Andre Oliveira

Andre Oliveira | Head of Procurement
Festo Corporation